“I think that by learning more about my strengths and weaknesses, I am better able to apply that to the leadership positions that I have now. I can now work on improving the things that I am weak at.”

- ISBKK Leadership Retreat Participant
Vision

The JUMP! Foundation is a non-profit social enterprise that uses experiential education to advance a world in which individuals, community leaders, and global citizens realize their passions and potential.

Mission

INSPIRE youth through experiential education
EMPOWER youth to be passionate community leaders
ENGAGE youth in personal, community, and global development projects

Core Values

Learning - Community - Integrity - Sustainability - Creativity
About JUMP! Foundation

The JUMP! Foundation ("JUMP!") is a social enterprise that offers leadership development and global citizenship education programs via experiential education around the world. Established in 2006, JUMP! is a response to what its founding members saw as a need for more personal development and community discovery within traditional education programs, and not just in their backyards.

Today, JUMP! has a strong network of champions, facilitators, partners and advisors around the world. We act as a collaborative platform for participants to come together to challenge themselves, inspire one another, and effect change in their personal environments. JUMP! has delivered programs throughout Europe, Asia, Africa, Australia, and North America in the outdoors, throughout cities, and within smaller communities to engage and challenge participants in various forms. JUMP! impacts participants' dialogue and actions by encouraging individual resilience and broadened horizons. To date, JUMP! has directly impacted over 19,000 youth.

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If you have participated in a JUMP! program this year, you will have heard us talk about growth mindset and embracing challenges in our lives. We directly attribute our success to the amazing work that our team, our facilitators, and our partners around the world are doing. This last year has been a whirlwind to say the least, but also the most valuable in terms of learnings from both the successes and challenges JUMP! has faced.

From our humble beginnings in Beijing, fueled by our values and passion for youth empowerment and education outside of the classroom, we grew to be 16 members strong across two hubs. Word spread of our value for young people and this has opened up some new and innovative partnerships. One such partnership is with NIST International School where we launched a JUMP! Global Leadership Center focused on enhancing the school’s advisory curriculum. In order to be more accessible to our Beijing partners, we moved our Hangzhou Hub to Beijing’s vibrant city centre. Also of note, we ran our first major JUMP! Experiences program with Stamford American International School in Chiang Mai, taking students outside of the classroom while still maintaining the power of JUMP! facilitation style.

However, success is never without its counterpart. Alongside our unprecedented progress has come challenges of taking something that started as a passion project and puzzling out its rise as a multinational organization with operations, finances, offices, and programs across the world. All that being said, challenges and successes—oddly enough—emotionally match each other in levels of excitement, anxiety, learnings, and organizational impact. JUMP!’s ethos remains the same as it has always been: passion and determination to empower youth. And, we are happy to report, that passion lives on.

– Justin Bedard
Executive Director & Co-Founder
23 students of the Beijing International Bilingual Academy participated in the INSPIRE Leadership Program.

Scalabrini Centre of Cape Town and JUMP! collaborated on the Unite as One 2014 Youth Camp.

JUMP!er Alexandra MacLeish presented a TEDx Talk on JUMP! at Shanghai Salon event.

Action & Service trip for CISS students, combining adventure and community service.

JUMP! China Hub moves back to Beijing.

Shanghai Community International School students receive Junior Facilitator training in advance of ACAMIS Conference.

King’s College New Zealand Roundsquare Conference.

First J!Experiences Program run for Stamford International American School students.

Kicking off Fall 2014 Season with 14 programs across SEA, Middle East, China, and Hong Kong.

J!Experiences: 4 day mountain trekking in China and Adventure Race in Hong Kong.

Experiential Education in China Program run for European Network for Outdoor Educators.

4,200 participants

57 programs

164 days of programs
Where We JUMP!ed

- Where We JUMPed in 2014
- Where We've JUMPed So Far
## Financial Highlights 2014

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Organizational Revenue:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program Fees &amp; Donations ¹</td>
<td>$504,747</td>
<td>100.00%</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td>$504,747</td>
<td>100.00%</td>
</tr>
<tr>
<td><strong>Organizational Expenses:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program Expenses</td>
<td>$99,184</td>
<td>20.00%</td>
</tr>
<tr>
<td>Operational Expenses ²</td>
<td>$391,765</td>
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<tr>
<td>JUMP! Development Projects Expenses ³</td>
<td>$12,490</td>
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</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>$503,439</td>
<td>99.70%</td>
</tr>
<tr>
<td><strong>Net Surplus</strong></td>
<td>$1,307</td>
<td>0.26%</td>
</tr>
<tr>
<td><strong>2014 Contribution to JUMP! Development Projects ⁴</strong></td>
<td>$50,475</td>
<td>10.00%</td>
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</table>

¹ Program Fees and donations, including pro bono program budgets
² Operational Expenses (Staff Salaries, Fixed Operating Expenses, and Organizational Development)
³ JUMP! Development Projects funded from 2013 surplus
⁴ 10% of 2014 Program Revenue, excluding pro-bono program budgets
**JUMP!** ran 51 J!Schools programs in 2014 in China, Southeast Asia, and a few other international destinations. We began new partnerships with International School Kuala Lumpur, American Pacific International School, and Shanghai Community International School.

<table>
<thead>
<tr>
<th>American Community School of Abu Dhabi</th>
<th>Dulwich College Suzhou</th>
<th>International School of Kuala Lumpur</th>
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</thead>
<tbody>
<tr>
<td>American International School Abu Dhabi</td>
<td>Elsa High School Hong Kong</td>
<td>International School of Zug and Luzern</td>
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<td>American International School Hong Kong</td>
<td>Garden International School</td>
<td>NIST International School</td>
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<td>American Pacific International School</td>
<td>Harrow International School</td>
<td>Regent's School Pattaya</td>
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<td>American School Dubai</td>
<td>Inter-Community School Zurich</td>
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<td>International School Dongguan</td>
<td>Stamford American International School</td>
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<td>British International School Jakarta</td>
<td>International School of Bangkok</td>
<td>Vientiane International School</td>
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<td>Concordian International School Bangkok</td>
<td>International School of Beijing</td>
<td>Western Academy of Beijing</td>
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<td>Dulwich College Beijing</td>
<td>International School of Central Switzerland</td>
<td>Zurich International School</td>
</tr>
<tr>
<td></td>
<td>International School of Kenya</td>
<td></td>
</tr>
</tbody>
</table>
“Overall I love everything about this Leadership retreat that was provided by JUMP. I love doing this Leadership Retreat. I wish we had more days of activities because the activities and skills that JUMP provides are really valuable and enjoyable. :D THANK YOU !!”

- ISBKK Leadership Retreat Participant
JUMP! ran its first JUMP! Experience trip with Stamford American International School in Singapore (“Stamford”). The program was held in Chiang Mai, Thailand, where we worked with our longtime partner Chiang Mai Rock Climbing Association (“CMRCA”) - whose founder Josh Morris was one of JUMP!’s co-founders - to explore personal development and community building with the students. We are looking towards the future for a stronger partnership with Stamford, and potentially running more of their grade-level Residential Trips. This would build upon school curriculum over the years as students progress through school, and allow the emphasis of experiential learning alongside traditional classroom-based learning.
“The program at Regent’s displayed a solid collaboration of teachers visioning and goal setting. There was a collective synergy to the group that provides a positive, advantageous platform from which to JUMP! into the upcoming school year. If teachers continue the goal buddies system, checking-in and maintaining accountability of their personal goals, it will provide positive momentum and lasting legacy for the 2013/2014 year. I really enjoyed working with this group and seeing them come together to work so well as a team.”

- Regent’s Educator Workshop Participant
In partnership with Global Potential, JUMP! served more than 600 youth during the 2014 summer conferences. The four conferences - held in the Dominican Republic, Nicaragua, Haiti, and Senegal - brought together members of 109 communities from eight different countries: the Dominican Republic, Haiti, France, Italy, USA, Senegal, Nicaragua, and Kenya. Using the Open Space Methodology, an established approach that allows for increased collaboration and cross-pollination of ideas, participants drove the power of the conference, presenting on what the local community deemed meaningful. In Nicaragua, this meant topics such as drugs, good communication techniques, teen pregnancy, sexuality, drought, immigration, responsibility, relationships, and education were discussed. In Senegal, topics were centered around how to keep youth from the rural exodus, agriculture, access to potable water, raising children, protection of the coastline, AIDS, deforestation, libraries, education, and health.

Within this conference model, participants have an opportunity to develop a concept for their own social enterprise and compete for a grant to make it a reality. The panel of judges consisted of one representative from each of the 15 community represented. This year there were two grant recipients from Nicaragua, both targeting the droughts affecting their communities and exploring ways to retrieve potable water for their villages. The two recipients then had the opportunity to accompany Global Potential’s Executive Director to the neighboring city and lobby the mayor and local NGOs for additional support.
“I end with this sentence, ‘To change is simply having the idea to start with the smaller community,’ like mine in Cite Soleil.”

- Global Potential Conference attendee in Haiti
JUMP! Global Leadership Center at NIST: Highlights

With the establishment of the Global Leadership Center ("GLC") at NIST, Bangkok became JUMP’s second hub. The GLC’s vision is to serve as a resource for integrating experiential learning for schools and bring together communities. Over the course of our first year at NIST, we worked on designing and running Action Week for students in years 7, 8, and 9. Action Week is traditionally part of NIST’s curriculum, but JUMP helped build out global learning programs to develop students over the course of their studies at NIST. We trained NIST educators in JUMP’s high-caliber facilitation, Project Based Learning, and Experiential Education techniques.

Through House Leader Training, we supported Student Council members to develop the skills they need to become effective leaders in the NIST community, strengthen a sense of community, and establish action plans, roles, and responsibilities. These introductory programs will form a strong basis for NIST and JUMP! to build on in the coming years.
“This course definitely inspired me to take on a leadership role in my community. I am thinking about starting a club that helps repair broken down houses in the migrant neighborhoods of Shanghai.”

- CISS Action & Service Experience Participant
Thank you!

JUMP! appreciates its partners, Board of Directors, community supporters, and JUMP!ers all around the world, including:

**Our partner organizations:**
- Global Potential
- Global Issues Network
- Americans Promoting Study Abroad (APSA)
- Global Poverty Project
- Young President’s Organization
- Beijing United Family Hospital
- Educo South Africa
- The Dandelion School
- Bridging Education and Mobility (BEAM)
- Round Square Network
- Mathare Education Trust

**Our volunteer Board of Directors for their guidance:**
Matthew Carberry, Peter Luk, Ari Lee, Frances Fremont-Smith, Andrew Berry, Gervais Lavoie, and Claire Veuthey.

**Our advisors for their ideas, time and passion for the growth and development of JUMP!:**
Frank Cohn, Josh Morris, Paul Crouch, Anne Russell, Mike Johnston, Brian Bedard, John Gruetzner, Emily Roblin, d’Arcy Lunn, Austin Volz, Joanna Wong, and Charlie Chrisman.

**Our facilitators:**
Billy Lou, Ashley Tolbert, Chris Kwan, Poh Choo Sim, Kirsten Joe, Monica Davis, Skott Taylor, Austin Volz, Frank Cohn, Claire Bennett, Emily Roblin Hannah Short, Natasha Krell, Ann Salimbene, Rebecca Belkin, Jin Sha, Elena Dieci.

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**Our staff:**